



# ANNUAL GENERAL MEETING 2021

29 JANUARY 2022 | 2PM - 5PM | [INQUIRIES@SIHA.ORG.SG](mailto:INQUIRIES@SIHA.ORG.SG) | [f](#) [@](#) [in](#) [t](#) SINGAPOREICEHOCKEYASSOCIATION

# 2021 ANNUAL GENERAL MEETING

1. TO CONSIDER AND APPROVE THE MINUTES OF ANNUAL GENERAL MEETING HELD ON 2020

## THE SINGAPORE ICE HOCKEY ASSOCIATION MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 29<sup>th</sup> JANUARY 2022

**PRESENT**      **MS. DIANE FOO (PRESIDENT)**  
**MR. EUGENE ANG (VICE PRESIDENT)**  
**MR. JAY TAN (SECRETARY)**  
**MR. JASON MASI (TREASURER - INTERIM)**  
**MR. JOEWE LAM (DEVELOPMENT DIRECTOR - MEN'S)**  
**MR. MICHAEL LOH (DEVELOPMENT DIRECTOR - WOMEN'S)**  
**MR. IAN DOUGLAS (DEVELOPMENT DIRECTOR - YOUTH)**



# SIHA EXECUTIVE COMMITTEE

ALL EXECUTIVE COMMITTEE POSITIONS ARE ELECTED FOR A TWO-YEAR TENURE AND 100% VOLUNTEER ROLES.

POSITION	MEMBER	ELECTED
President	Diane FOO	2019 AGM
Vice President	Eugene ANG	2018 EGM
Secretary	Jay TAN	2021 AGM
Treasurer	Jason MASI	INTERIM (2021)
VP, Marketing & Communications	-	-
Development Director (Men's)	Joewe LAM	2018 EGM
Development Director (Women's)	Michael LOH	2019 AGM
Development Director (Youth)	Ian DOUGLAS	2019 AGM

# AGENDA

- **Opening Remarks**
- **SIHA Executive Committee Nomination**
  - President - Diane Foo
  - Treasurer - Jason Masi
  - VP, Marketing & Communications - Serena TSANG
  - Director of Development (Women) - Michael Loh
  - Director of Development (Women) - Lim Wen Lin
  - Director of Development (Youth) - Ian Douglas
- **2021 - Year in Review**
  - Overview
  - Strategic Focus
- **Treasury Report**
  - Executive Summary
  - P&L BY Program
  - Statement of Comprehensive Income
  - Statement of Financial Position
  - Statement of Cash Flows
  - Apporval of Financial Statement
  - Supplemental
- **2022 - Looking Ahead**
  - Strategic Focus
  - Development Overview
  - Men's National Team
  - Women's National Team
  - Youth Development
- **Any Other Business**
- **Closing Remarks**
- **Volunteering Opportunities**



# HOUSE KEEPING

Please do not turn on your microphone and or video unless invited to

Do not spam the chat function

Voting Instructions

# OPENING REMARKS

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**SIHA**  
SINGAPORE ICE HOCKEY ASSOCIATION  
**ANNUAL  
GENERAL  
MEETING  
2021**

# SIHA EXCO NOMINATION

## ELECTIONS ARE AS FOLLOWS

President: **Diane FOO**

Treasurer: **Jason MASI**

VP, Marketing & Communications: **Serena TSANG**

Development Director (Women's): **Michael LOH, LIM Wen Lin**

Development Director (Youth): **Ian DOUGLAS**

Outgoing executive committee: Stephen Kyriakou

All Executive Committee positions are elected for a two-year tenure and 100% volunteer roles



# EXECUTIVE COMMITTEE NOMINATION



**PRESIDENT**

**DIANE FOO**



- Having received my certification as an NROC Coach and a certified IIHF Game Official since 2013
- Coaching in The Rink's Learn to Play Ice Hockey since 2013 and have recruited many young players into SIHA's programs. Currently been a coaching member in the Women's Development Team and also a CCA coach with Hwa Chong International School.
- During the 2021 IIHF World Congress, Singapore has announced as a full member of IIHF.
- I initiated a 4-year sports master plan, to work with various government agencies in the promotion and development of the sport in Singapore. But due to the Covid pandemic, all plans were put on hold.
- After months of discussion with The Rink in 2021, The Rink will be launching the Ice Hockey Core Blades lesson in January 2022.

**New Development Programs** - Learn to Skate Ice Hockey Core Blades in partnership with The Rink (launch January 2022)

## Plan 2022

1. To apply to resume the NIHL league
2. Develop Game Official Program
3. To launch the Community Coach Program in Q2



# EXECUTIVE COMMITTEE NOMINATION



## About myself:

- I am an American and Singapore PR (in Singapore since 2010), married to Andrea with two children Francesca (14) and Charles (11).
- I have played competitive sports for 45 years with ice hockey my first sport at the age of 6. I played American football and lacrosse at the collegiate level and continued with lacrosse at the national team level. I have coached lacrosse and ice hockey at the youth and secondary school level since 1995. My son and I are SIHA members and players
- I have been a finance professional from 2000-2020 and worked for publicly listed MNCs, serving on multiple BoDs throughout Asia. I am currently GM and SVP of a Specialty Chemicals Company based in Singapore
- I have served as the interim Treasurer since May 2021



## My key objectives if elected:

- Support the goals and objectives of the SIHA Executive Committee (ExCo) and diverse Membership through financial stewardship and transparency
- Compliant, accurate and efficient financial processes
- Assist the ExCo to develop a financially responsible budget that reestablishes the growth of the sport in Singapore
- Timely and accurate preparation and communication of monthly operational financials, working capital and assets

**TREASURER**

**JASON MASI**

SIHA  
ANNUAL  
GENERAL  
MEETING  
2021



# EXECUTIVE COMMITTEE NOMINATION

## EXPERTISE

COMMUNITY BUILDING

EVENT AND PRODUCTION

DIGITAL MARKETING

GRAPHICS

## ICE HOCKEY CREDENTIALS

IIHF Linesman B

NROC Provisional Coach

SportSG Safe Sports Officer



VP, MARKETING  
AND COMMUNICATIONS

**SERENA TSANG**





# EXECUTIVE COMMITTEE NOMINATION



DIRECTOR OF  
DEVELOPMENT (WOMEN)

**MICHAEL LOH**



- ❖ I have previously coached at the Club level (Blizzards, SWIHC) and currently coaching in the Women's Development Team, The Rink Learn-to-Skate/Learn-to-Play & Hwa Chong International School CCA.
- ❖ I am a certified NROC Level 2 (Theory) Coach, and a certified IIHF Game Official.
- ❖ In order to strengthen and expand the current squad, I am looking forward to working with all SIHA program directors again to identify suitable players to create a feeder squad.
- ❖ To help prepare the Women's National Team for WCCOA 2022.
- ❖ I have been working with the team and supporting the various programs through coaching to identify potential participants to join the community.

## **Singapore Women's Ice Hockey Development Plan 22/23**

- ❖ **UNTP** – Training has stopped since May 2021 due to more stringent COVID-19 Safe Management Measures (SMM).
- ❖ **Women's Development Training (WDT)** – Currently, we have 25 players in the development team (with 8 new players onboard) and 5 players stationed overseas. Weekly Gym training at SSI facility.
- ❖ **Coaching Team** – To expand the coaching staff with certification.
- ❖ **Women's League (3-4 Teams)** – An all-female competition to increase the ceiling of talent.
- ❖ **IIHF WCCOA TOP DIV 2022/2023** – Achieve podium standing.
- ❖ **2024 IIHF World Championship** – To achieve eligibility for participation.
- ❖ **Recruitment of Female Players** – Currently, we have 2x U9, 4x U18, 2x Adult in The Rink Learn-to-Play Program.
- ❖ **Overseas Exchange** – Arrange with regional countries for training camp.
- ❖ **Overseas Tournament** – Tentatively confirmed in September 2022 with Taipei counterpart.



# 1. PLAYER RECRUITMENT

1. Social media awareness
2. Regular on-ground recruitment
3. Merchandise

## 2.PLAYER'S DEVELOPMENT PROGRAM

- 1.Working with Coaches - Players & Goalie
- 2.3 Masterclass & Professional Help
- Melanie Jue**, professional female ice hockey player in CA
  - **John Kennedy Jr**, NSA Australia
  - Jon Fong**, Morph Performance - sport scientist
- 2.4 Player's Performance Program





## LONG TERM PLAN – WOLRD CHAMPIONSHIPS

- Focus on growing the number of female ice hockey players in SG in order to hold a Women's League
- No Women's League = No World Champs

## SEA GAMES IN 2025

- Possible Women's division held in Thailand
- Thailand, Malaysia, Indonesia & Singapore



# EXECUTIVE COMMITTEE NOMINATION



DIRECTOR OF  
DEVELOPMENT (YOUTH)

IAN DOUGLAS

SIHA  
ANNUAL  
GENERAL  
MEETING  
2021



# AVAILABILITY OF ASSOCIATION DOCUMENTS

SIHA 2020 DOCUMENTS WILL BE MADE AVAILABLE ONLINE AT [WWW.SIHA.ORG.SG](http://WWW.SIHA.ORG.SG)

# 2021 YEAR IN REVIEW

## **Increase awareness of SIHA's comprehensive Ice Hockey Programs**

- Youth Program
- National Development Program
- League (Men, Youth, Women)
- Game Officials

## **Recruitment of Players in all SIHA programs**

## **New Youth**

## **Seek partnerships that are aligned with growing Ice Hockey in Singapore**



# 2021 YEAR IN REVIEW

## 407 Members

227 Adult

180 Youth

## National Teams

Men's Singapore National Team

Women's Singapore National Team

Singapore Youth National Team

## Leagues

No league was run due to Covid

## Events

Lion City Cup and Scotiabank Ice Dragons Classic 2021 was postponed

# 2021 YEAR IN REVIEW

## **Learn to Skate (Collaboration with The Rink and SISA)**

- 5 session cycles
- Sunday, 9.15am - 10.15am
- Coaches: Michael Loh, Diane Foo, Serena Tsang, Adam Ng

## **Learn-to-Play Advance Ice Hockey**

- 4 session cycles
- Sunday, 5:15pm - 9:30pm
- Coaches: Michael Loh, Diane Foo, Nikolas Seponen,
- Serena Tsang, Adam Ng, Peter Tan

## **Singapore Ice Dragons Youth Development Program**

- Mondays, 5:15pm - 9:45pm
- Thursdays, 5:15pm - 9:45pm
- Sundays, 8am - 9am
- Coaches: Frank Nagel, Ashley Chow, community coaches



# TREASURY REPORT

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**SIHA**  
SINGAPORE ICE HOCKEY ASSOCIATION  
**ANNUAL  
GENERAL  
MEETING  
2021**

# EXECUTIVE SUMMARY

## Accounts audited with audit opinion

*S B Tan Audit PAC*

**Public Accountants &  
Chartered Accountants**

Reg no. 201709525H

**Independent Auditors' Report  
Year ended 30 Apr 2021**

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SINGAPORE ICE HOCKEY ASSOCIATION

#### **Opinion**

We have audited the financial statements of **Singapore Ice Hockey Association** (the "Association") which comprises the statement of financial position as at 30 April 2021, the statement of comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the Societies Act, Charities Act and Singapore Financial Reporting Standards ("FRS") so as to give a true and fair view of the financial position of the Association as at 30 April 2021 and of the financial performance, changes in funds and cash flows of the Association for the year ended on that date.

- Fiscal year ending on 30 April 2021
  - Profit: \$14.4k
  - Cash and cash equivalents: \$351.8



# PROFIT AND LOSS

BY PROGRAM

DOES NOT INCLUDE FINAL AUDIT ADJUSTMENT\*\*

	Total League Program	Total National Team Program	Not Specific	Total Shinny	Total SIHA	Total Youth Program	TOTAL
<b>Revenue</b>							
Total League Fees	\$ 1,095	\$ -	\$ -	\$ -	\$ -	\$ 223,620	\$ 224,715
Membership fees - Adults	\$ -	\$ -	\$ 12,240	\$ -	\$ 12,240	\$ 240	\$ 12,480
National Team Programme Income	\$ -	\$ 39,015		\$ -	\$ -	\$ -	\$ 39,015
<b>Total Income</b>	<b>\$ 1,095</b>	<b>\$ 39,015</b>	<b>\$ 12,740</b>	<b>\$ 118,381</b>	<b>\$ 131,121</b>	<b>\$ 223,860</b>	<b>\$ 395,091</b>
Other income	\$ -	\$ -	\$ (398)	\$ -	\$ (398)	\$ -	\$ (398)
Training Jersey Income	\$ -	\$ -		\$ -	\$ -	\$ 55	\$ 55
<b>Total Revenue</b>	<b>\$ 1,095</b>	<b>\$ 39,015</b>	<b>\$ 22,842</b>	<b>\$ 118,381</b>	<b>\$ 141,223</b>	<b>\$ 223,915</b>	<b>\$ 405,248</b>
<b>Cost of Sales</b>							
Ice Rental Fees	\$ (2,054)	\$ 25,980		\$ 103,737	\$ 103,737	\$ 194,687	\$ 322,348
<b>Total Cost of Sales</b>	<b>\$ (2,054)</b>	<b>\$ 25,980</b>	<b>\$ -</b>	<b>\$ 103,737</b>	<b>\$ 103,737</b>	<b>\$ 194,687</b>	<b>\$ 322,348</b>
<b>Total Cost of Sales</b>	<b>\$ (2,054)</b>	<b>\$ 25,980</b>	<b>\$ -</b>	<b>\$ 103,737</b>	<b>\$ 103,737</b>	<b>\$ 194,687</b>	<b>\$ 322,348</b>
<b>Gross Profit</b>	<b>\$ 3,149</b>	<b>\$ 13,035</b>	<b>\$ 22,842</b>	<b>\$ 14,644</b>	<b>\$ 37,486</b>	<b>\$ 29,229</b>	<b>\$ 82,900</b>
<b>Other Revenue</b>							
Covid 19 Support	\$ -	\$ -	\$ 33,230	\$ -	\$ 33,230	\$ -	\$ 33,230
<b>Total Other Income</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 33,230</b>	<b>\$ -</b>	<b>\$ 33,230</b>	<b>\$ -</b>	<b>\$ 33,230</b>
<b>Expenses</b>							
<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,993</b>	<b>\$ -</b>	<b>\$ 37,993</b>	<b>\$ 68,074</b>	<b>\$ 106,067</b>
<b>Other Expenses</b>							
Medical Expenses	\$ -	\$ -	\$ 599	\$ -	\$ 599	\$ -	\$ 599
<b>Total Other Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 599</b>	<b>\$ -</b>	<b>\$ 599</b>	<b>\$ -</b>	<b>\$ 599</b>
<b>Profit/Loss</b>	<b>\$ 3,149</b>	<b>\$ 13,035</b>	<b>\$ 17,480</b>	<b>\$ 14,644</b>	<b>\$ 32,124</b>	<b>\$ (38,845)</b>	<b>\$ 9,463</b>



# STATEMENT OF COMPREHENSIVE INCOME

SGD\$000s	2021	2020	2019	21 vs. '20	21 vs. '19
Revenue	418.3	579.3	741.5	(160.9)	(323.2)
Donation and sponsorship	0.5	3.1	46.8	(2.6)	(46.3)
Other income	33.8	7.2	18.4	26.6	15.4
	<u>452.6</u>	<u>589.5</u>	<u>806.7</u>	<u>(136.9)</u>	<u>(354.1)</u>
<b>Less Expenditures</b>					
Bank charges	9.6	13.3	18.4	(3.8)	(8.8)
Coaching Fees	43.0	36.5		6.5	43.0
Jersey and sports supplies	11.1	21.8	40.0	(10.7)	(28.8)
Professional and legal fees	16.9	-	-		
Rental - Ice skating rink	335.4	379.6	539.3	(44.3)	(203.9)
Tournament expenditures	-	33.0	34.1	(33.0)	(34.1)
Referee and scorekeeper fees	-	27.6	35.4	(27.6)	(35.4)
All Other	22.2	55.7	75.0	(33.5)	(52.8)
	<u>438.3</u>	<u>567.7</u>	<u>742.1</u>	<u>(129.4)</u>	<u>(303.9)</u>
<b>Surplus before taxation</b>	14.4	21.9	64.6	(7.5)	(50.2)
<b>Taxation</b>	-	-	-	-	-
<b>Net income</b>	<u>14.4</u>	<u>21.9</u>	<u>64.6</u>	<u>(7.5)</u>	<u>(50.2)</u>



# STATEMENT OF COMPREHENSIVE INCOME

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<b>Taxation</b>	-	-	-	-	-
<b>Net income</b>	<u>14.4</u>	<u>21.9</u>	<u>64.6</u>	<u>(7.5)</u>	<u>(50.2)</u>

Source: 2021 Audited Reports.  
2019 included for “normalized”  
comparison period



# STATEMENT OF FINANCIAL POSITION

Source: 2021 Audited Reports.  
2019 included for “normalized”  
comparison period

SGD\$000s	2021	2020	2019	21 vs. '20	21 vs. '19
<b>Current Assets</b>					
Trade and other receivables	63.5	26.4	81.2	37.1	(17.7)
Prepayments	20.1	21.5	20.7	(1.4)	(0.6)
Cash and cash equivalents	351.8	340.0	290.7	11.8	61.1
	<u>435.5</u>	<u>387.9</u>	<u>392.6</u>	<u>47.5</u>	<u>42.9</u>
<b>Current Liabilities</b>					
Trade and other payables	229.6	196.5	223.0	33.2	6.6
	<u>229.6</u>	<u>196.5</u>	<u>223.0</u>	<u>33.2</u>	<u>6.6</u>
<b>Net Current Assets</b>	205.8	191.5	169.6	14.4	36.2
<b>Net Assets</b>	205.8	191.5	169.6	14.4	36.2
<b>Unrestricted Funds</b>	<u>205.8</u>	<u>191.5</u>	<u>169.6</u>	<u>14.4</u>	<u>36.2</u>



# STATEMENT OF CASH FLOW

Source: 2021 Audited Reports.  
2019 included for “normalized”  
comparison period

SGD\$000s	2021	2020	2019	21 vs. '20	21 vs. '19
<b>Cash Flows From Operating Activities</b>					
Surplus before taxation	14.4	21.9	64.6	(7.5)	(50.2)
	14.4	21.9	64.6	(7.5)	(50.2)
<b>Change in operating assets and liabilities</b>					
Trade and other receivables	(37.1)	54.8	50.6	(91.9)	(87.7)
Prepayments	1.4	(0.8)	(9.4)	2.1	10.8
Trade and other payables	33.2	(26.5)	32.9	59.7	0.3
	(2.6)	27.5	74.0	(30.1)	(76.6)
<b>Net cash generated from operating activities</b>	11.8	49.3	138.6	(37.6)	(126.8)
<b>Cash Flows From Financing Activities</b>					
Local youth players development fund	-	-	(4.2)	-	4.2
<b>Net increase in cash and cash equivalents</b>	11.8	49.3	134.4	(37.6)	(122.6)
Cash and cash equivalents at beginning of year	340.1	290.7	156.3	49.3	183.7
<b>Unrestricted Funds</b>	351.8	340.0	290.7	11.8	61.1



# STEPS TO APPROVAL

## As per constitution:

1. Professional Auditor
2. Honorary Auditors (SIHA Members)
3. Members' Feedback
4. Published

## Status:

Professional audited report completed

Honory Auditors (HA) reviewed by SIHA Member. Proceed to elect HA.

## Next Steps:

1. Report to be made available online and members can email questions or concerns to the Honorary Auditors, prior to Sunday, 6th April 2022
2. If no irregularities are found by the members and Honorary Auditors, then the 2021 SIHA accounts are formally closed
3. If questions cannot be satisfactorily answered or irregularities are found then a review of the Accounts will be done and presented at an EGM



# APPOINT AUDITORS FOR FISCAL YEAR 2021

**The Executive Committee proposes the re-appointment of S B Tan Audit PAC as our appointed auditors for fiscal year 2020 as they have better Industry Expertise, and able to help us to continually improve our operations.**

# APPROVAL OF FINANCIAL STATEMENTS

- **Steps for approval**
  - Professional auditor
  - SIHA Auditors as honorary
  - Members' feedback
  - Published
- **Financials posted online**
- **1 month review period for questions and clarifications**
- **Once open review period closed the FS are considered approved and published**
- **Decision: appoint SB Tan as auditor**



# 2022/23 LOOKING AHEAD - STRATEGIC FOCUS

## **Increase awareness of SIHA's comprehensive Ice Hockey Programs**

- Youth Program
- National Development Program
- League (Men, Youth, Women)
- Game Officials
- Coaching

## **Recruitment of Players in all SIHA programs**

## **New Youth and female**

## **Seek partnerships that are aligned with growing Ice Hockey in Singapore**

# 2022/23 LOOKING AHEAD - RINK RENOVATIONS

**SportSG has just released an announcement on the status of the lease for The Rink and their projected plans for renovations.**

Below is a summary of that announcement

- 1) The current lease for The Rink at JCube will expire on 1 March 2023
- 2) The planned renovation is slated to take place from 2 March 2023 and projected to be completed by Nov 2023
- 3) As the situation is volatile and unpredictable, there are still many factors being considered which may affect these plans. As such, SportSG has indicated it will provide more details and an updated timeline by the end of June 2022.



# MEN'S NATIONAL DEVELOPMENT

A group photograph of the Singapore men's national development ice hockey team. The team consists of approximately 20 players and two coaches, all wearing dark blue jerseys with "SINGAPORE" and the national flag. They are posed in three rows on an ice rink. In the front row, two players are wearing full goalie gear. Two men in red jackets and ties are seated in the front row. The background shows the ice rink's boards with various logos and flags hanging from the ceiling.



# MEN'S NATIONAL DEVELOPMENT

## OVERVIEW - 2020 - 2021

- **IIHF Tournaments cancelled due to COVID-19**
  - CCOA 2021
  - World Championship Division IV (Postponed)
- Open for passport players who are interested to represent the nation to join. And even PR pending citizenships
- Trained 5 a group as per SMM rules whenever it is allowed. This training focus on brushing up individual skills, small area games
- Had parent support group established.



Alvin & Joshua Chan  
Head Coach



Boon Ming, Steve, Roger  
Administration, Team Manager



Nicholas & Christopher Wong  
Team Manager



Therese & Kane  
Marketing



Candice & Kane  
Player Safety Management

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SINGAPORE ICE HOCKEY ASSOCIATION

SIHA  
ANNUAL  
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2021



# MEN'S NATIONAL DEVELOPMENT

## UPCOMING TOURNAMENTS - 2022 TOURNAMENT UPDATES

### ADULTS

- **IIHF World Championships Division IV  
(Pending on participation)**

- 3 - 9 March 2022
- Bishkek, Kyrgyzstan
- Malaysia, Kyrgyzstan, Kuwait
- Iran, Philippines (KIV)

Target: Podium finish

### U20 DIVISION 1

- **IIHF Challenge Cup of Asia U20**

- Bangkok Thailand
- Target: Gold medal

# MEN'S NATIONAL DEVELOPMENT

## PREPARING FOR THE NEW YEAR

### 2021 Achievement:

- Recruitment
- Parent support group

### 2022 Team Aims:

- Continues to recruitment, help youth development when possible
- Progressive hockey from youth development
- Maintain the strong support parent group

**Personally - Hope to assist to kickstart the league so men's team can gain valuable experience from playing the top expats.**



A group of eleven female ice hockey players from the Singapore Women's National Development team are posed on an ice rink. They are arranged in two rows: six players standing in the back and five kneeling in the front. All players are wearing white jerseys with a red dragon logo and the word "SINGAPORE" in red. The kneeling players in the front are wearing white protective leg pads. The background shows the ice rink's boards and a "BIG FISH SMALL FISH" sign.

# WOMEN'S NATIONAL DEVELOPMENT



# WOMEN'S NATIONAL DEVELOPMENT

## OVERVIEW 2020/21

### IIHF Tournaments cancelled due to COVID-19

- CCOA 2021

### Women's League postponed due to COVID-19

### UNTP

- Training has stopped since May 2021 due to more stringent COVID-19 Safe Management Measures (SMM).

### Women's Development Training (WDT)

- Due to SMM requirement of 5 players per grouping, it was not possible to have UNTP Training. We have since resumed back to WDT from Dec 2021 until today. Currently, we have 25 players in the development team (with 8 new players onboard).
- Gym training has resumed on a weekly basis at the SSI facility.



# WOMEN'S NATIONAL DEVELOPMENT

## SINGAPORE WOMEN'S ICE HOCKEY DEVELOPMENT PLAN 22/23

### WOMEN'S LEAGUE

- Minimum 30 players + 3 goalies
- Aim to increase the ceiling of talents

### TOURNAMENT

- WCCOA 2022 Top Division (TBC)
- To apply for World Championship participation

### RECRUITMENT

- Through The Rink's LTP Program
- Current status:
  - U9 - 2
  - U18 - 4
  - Adults - 2



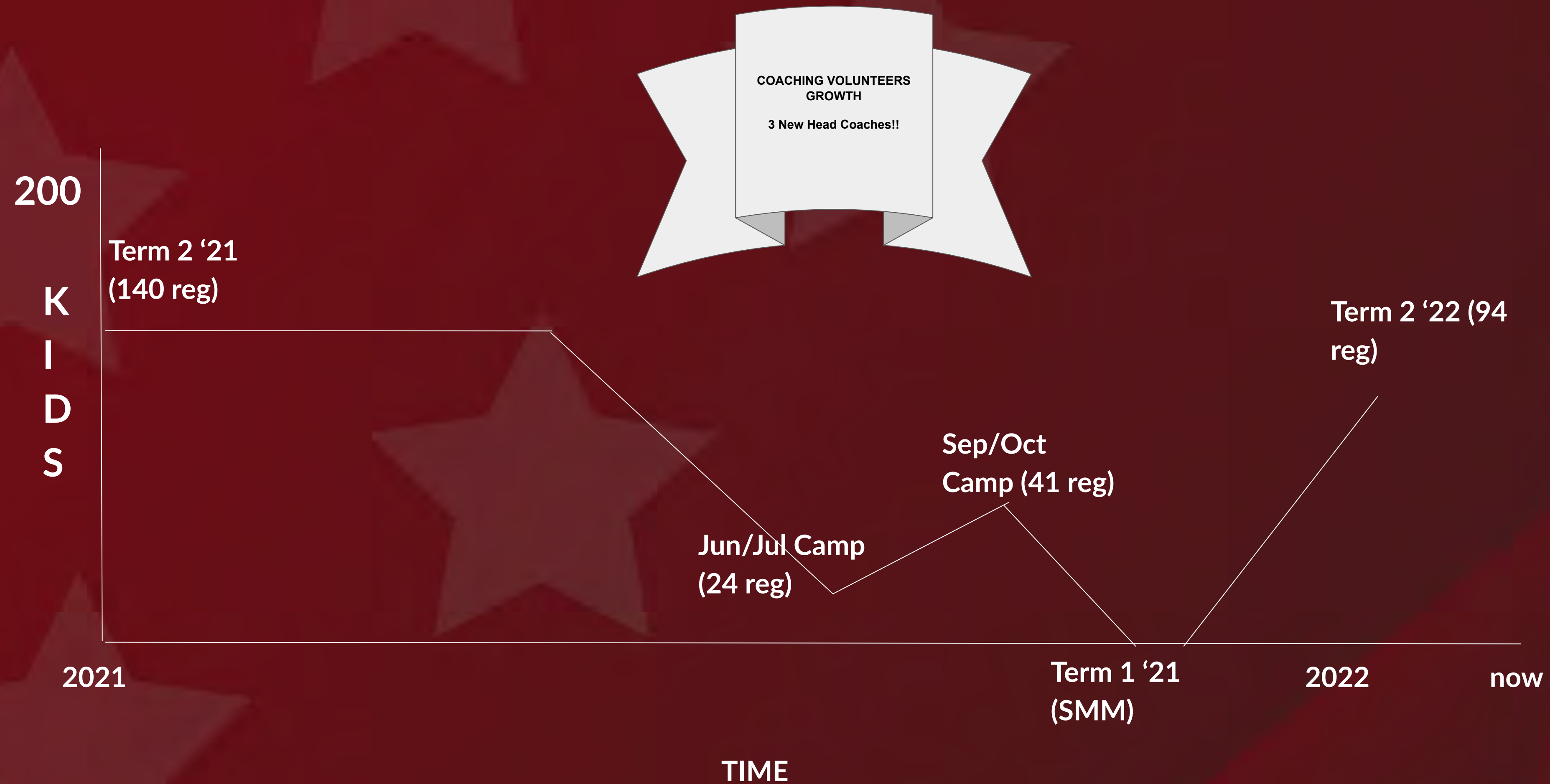
# YOUTH DEVELOPMENT





# YOUTH DEVELOPMENT

## YEAR IN REVIEW





# YOUTH DEVELOPMENT

## Coaching & Admin Team

Ian Douglas  
Director of SIHA Youth Development

Frank Nagle  
Director of Coaching Ice Dragons and U15 Head Coach

Min Nagle  
Treasurer Ice Dragons

Meagan Douglas  
Communications / Program Director  
(singaporekidshockey@siha.org.sg)

?YOU?  
Parent Committee Leader

Ashley Chow  
U12 Head Coach Ice Dragons

John Sullivan  
Head Goalie Coach Ice Dragons

John Freeman  
U10 Head Coach Ice Dragons

Edouard Kade  
U8 Head Coach Ice Dragons

David Patterson  
U8 Head Coach Ice Dragons

## Future for Youth Program

### *Emphasis Now:*

- 1.Coaching
- 2.Skills
- 3.ICE-TIME  
\*ADM\*

### *Emphasis Future:*

- 1.Play Games
- 2.Travel & Compete

Ice Dragons + SG Youth  
National Team 💪



# ANNOUNCEMENT OF NEW EXCO

29 JANUARY 2022 | 2PM - 5PM | [INQUIRIES@SIHA.ORG.SG](mailto:INQUIRIES@SIHA.ORG.SG) | [f](#) [@](#) [in](#) [t](#) SINGAPORE ICE HOCKEY ASSOCIATION

**SIHA**  
SINGAPORE ICE HOCKEY ASSOCIATION  
**ANNUAL  
GENERAL  
MEETING  
2021**



# ANY OTHER BUSINESSES

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GENERAL  
MEETING  
2021**



# CLOSING REMARKS

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MEETING  
2021**



# VOLUNTEERING OPPORTUNITIES

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MEETING  
2021**





# ANNUAL GENERAL MEETING 2021

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