

Singapore Ice Hockey Unified National Team Program By-Laws

These By-Laws aim to outline the rules and regulations of the Singapore Ice Hockey Unified National Team Program (“UNTP”) as well as the selection criteria of athletes, coaches and team officials to represent Singapore. All UNTP athletes, coaches and team officials shall abide by these By-Laws and sign their respective Code of Conduct annexed hereto.

(1) UNTP Sub-Committee (“UNTPSC”)

1.1 The UNTPSC shall comprise of the following: (i) the President of SIHA; (ii) Men’s Director (the “MD”); (iii) Women’s Director (the “WD”); and (iv) General Manager (the “GM”). In the event that there is a deadlock in the decision of the UNTPSC, the GM shall have the casting vote.

1.2 The GM shall be appointed by the WD and the MD. In the event that they are unable to reach an agreement as to the appointment of the GM, the President of SIHA shall appoint the GM. For the avoidance of doubt, the President of SIHA can in his/her absolute discretion appoint the MD or the WD to be the GM.

1.3 The GM may in his/her absolute discretion appoint such other person(s) as he/she deem necessary for the effective implementation and the day-to-day running of the UNTP including without limitation, the Head Coach and his/her Assistant(s).

1.4 The UNTPSC shall be responsible for the development and implementation of programs that will ensure the respective Singapore National Teams continue to have a pool of eligible athletes at the various age groups to represent Singapore at regional and international tournaments.

(2) The Selection Committee (“SC”)

2.1 The SC shall comprise: (i) the Head Coach (“HC”); (ii) the Assistant Head Coach (“AC”); (iii) the MD; and (iv) the WD. In addition, the UNTPSC may in their absolute discretion appoint such other person(s) to be in the SC.

2.2 In the event that any of the above stated person(s) is competing for a place in the final squad to represent Singapore, the UNTPSC shall use their best endeavours to appoint another person in his place. Provided Always That should there be no suitably qualified replacements, the above stated person(s) shall remain in the SC and this will be brought to the

attention of the SIHA President as soon as practicable and this conflict of interest shall be managed by the President and the UNTPSC.

2.3 In the event that there is a deadlock in the decision of the SC, the HC shall have the casting vote.

(3) Eligibility

3.1 The UNTPSC shall have full and absolute discretion in the admission of athletes into the UNTP. The UNTPSC shall take into consideration certain factors, including without limitation; (a) age of athletes; (b) capacity of the rink; (c) skill level of the athletes; & (d) ratio of gender/age.

3.2 To be eligible for selection for a place in the final squad to represent Singapore, athletes shall:-

- 3.2.1 have to be currently holding a valid Singapore passport;
- 3.2.2 have to be a current member of the Singapore Ice Hockey Association;
- 3.2.3 unless granted dispensation by the UNTPSC due to special circumstances, have to be enrolled in the UNTP for two (2) consecutive terms including the subsequent term where the tournament is held; and
- 3.2.4 have to satisfy all criteria set by the SportSG, SNOC, IIHF and IOC, including age requirements, if any.

3.3 Athletes have to declare in writing, all pre-existing medical conditions that may affect his/her ability to compete at the elite level, prior to the selection period to the UNTPSC.

(4) Athlete Requirements

4.1 Athletes must comply with all rules and regulations set by SportSG, SNOC, IIHF and IOC.

4.2 Athletes must comply with all WADA requirements and complete all

necessary documentation and keep it updated as requested.

4.3 Athletes must maintain a high level of fitness to compete at the elite level. Athletes who fail to meet the minimum score on the beep test and/or fitness test as set by the UNTPSC and/or coaching team can still be considered for selection by the SC on an “Exceptional Player” basis. The SC shall have absolute discretion in determining whether such athlete(s) qualify as an “Exceptional Player”.

4.4 Athletes have to constantly demonstrate that they have the technical ability to compete at the elite level. The SC shall continually assess this through trainings and matches.

4.5 Athletes have to be committed to the training process (including without limitation, all on and off ice trainings, gym workouts, video reviews and physical trainings). Only those who show more than 70% attendance will be considered for selection. Special considerations shall be given for athletes who have valid reasons for not attending trainings, such as: (i) being based overseas; or (ii) work/exam related reasons; or (iii) medical related reasons. Should any athlete be unable to attend any training, he/she shall notify the UNTPSC in writing.

4.6 Athletes have to be actively playing ice hockey for a minimum of six (6) months prior to the selection of the interim squad (pursuant to 5.2 below). Those who do not meet this criteria will not be considered for selection UNLESS they have valid reasons such as (i) National Service commitments; and/or (ii) injury. In respect of athletes playing abroad, they shall provide their monthly practice and game schedule to the SC. In addition, if required by the SC, such athletes shall provide video clips of their trainings and games.

4.7 Athletes have to constantly maintain a positive attitude. An athlete may be removed if he displays negative attitude and affect players around him.

4.8 Athletes are to adhere strictly to the schedule set out by the UNTPSC and/or the coaching team at tournaments.

4.9 Athletes are not allowed to stay with anyone who is not a team official or athlete at tournaments except with the express consent of the GM.

(5) Selection process

5.1 The UNTP shall run continuously throughout the year. The UNTP shall where practicable, have 4 terms per year and each term shall have up to twelve (12) weekly two-hour or four-hour on ice sessions. The actual number of on-ice sessions shall be determined after the UNTPSC confirms the number of athletes for the term.

5.2 No more than 6 months prior to any tournament, an interim squad of no more than 35 players will be selected.

5.3 No more than 2 months prior to the tournament, the SC shall decide on the final squad based on criteria set out in Clauses 3 and 4 above.

5.4 To address costs, pullouts and injuries, a “bubble” squad will be formed where athletes who (i) are not eligible; or (ii) who do not make the final squad, may be invited to train with the interim squad/final squad.

(6) Withdrawal or Removal of Athletes

6.1 Any athlete who wishes to withdraw from the UNTP may do so by way of a notice in writing to the UNTPSC indicating his/her withdrawal.

6.2 Any athlete who fails to meet the criteria as stated in Clauses 3 and 4 above may be removed from the UNTPSC and/or SC without notice. The decision to remove the athlete shall be made by the UNTPSC and/or SC.

(7) Appeal Process

7.1 An athlete may choose to appeal the decision of the UNTPSC and/or SC no later than seven (7) working days after the selection results have been announced by way of a written appeal to the UNTPSC.

7.2 The UNTPSC and the SC shall deliberate the merits of the appeal

and inform the athlete of their decision within a month upon receipt of the written appeal. Their decision shall be final and no further appeal shall be entertained.

(8) Team Officials

8.1 Team officials, including without limitation, tournament coaches and officials accompanying each of the national teams for their respective competition shall be appointed by the SC and shall serve, without compensation for their services.

8.2 Team officials shall not interfere with any decision made by the UNTPSC, SC and/or the coaching team.

8.3 Team officials shall adhere to all schedules and commitments as set out by the UNTPSC, SC and/or the coaching team as well as tournament organizers.

8.4 The UNTPSC reserves the right, to remove any team official if he/she is deemed to be unfit to execute his/her duty in any manner.